

SUBSTITUTE

CONSENT TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK IN COMPLIANCE WITH THE FCRA (FAIR CREDIT REPORTING ACT)

Date: _____

Last Name

First Name

Middle Initial

Maiden and/or Other Last Names Used

City

County

State

Zip Code

Date of Birth

Social Security Number

Sex

Race

I, _____ am a substitute applicant for the HOWE ISD and have been advised that as a part of the substitute process, the school district conducts a criminal history background check. I do hereby consent to the district's use of any information provided during the application process in performing the criminal history check. The district has informed me that I have the right to review and challenge any negative information that would adversely impact a decision for substituting. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of the district. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information.

The following are my responses to questions about my criminal record history (if any) with descriptions to any questions with a YES answer.

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense? (Excluding minor traffic violations) If YES, please provide an explanation below: YES NO

2. Have you ever received deferred adjudication or similar disposition for any federal, state, or municipal criminal offense? If YES, please provide an explanation below: YES NO

3. Have you ever received probation or community supervision for any federal, state, or municipal criminal offense? If YES, please provide an explanation below: YES NO

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? If YES, please provide an explanation below: YES NO

5. As of the date of this authorization, do you have any pending criminal charges against you? If YES, please provide an explanation below: YES NO

